

4/H—76 (xi) (b) (Syllabus-2015)

2 0 1 7

(April)

COMMERCE

(Honours)

(Human Resource Management)

(BC-404)

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define Human Resource Management. 5
(b) Enumerate the different types of skills required by a Human Resource Manager. 10

Or

- (a) Differentiate between HRD and HRM. 5
(b) Explain the evolution of HRD in the present context. 10

(2)

2. Write in detail about job description and job specification. $7\frac{1}{2}+7\frac{1}{2}=15$

Or

Describe the merits and demerits of internal and external sources of recruitment.

$7\frac{1}{2}+7\frac{1}{2}=15$

3. (a) Bring out the difference between training and development. 5
(b) Why is training important for improving employee's motivation and organizational efficiency? 10

Or

Write detailed notes on the following : $7+8=15$

- (a) Management development system
(b) Career path and development

4. Write in detail any two modern techniques of performance appraisal. $7\frac{1}{2}+7\frac{1}{2}=15$

Or

Examine the meaning, characteristics and objectives of incentive plans. $5+5+5=15$

5. (a) What do you understand by employee welfare? 3
(b) Explain the features and objectives of employee welfare. $6+6=12$

D72/1506

(Continued)

(3)

Or

- (a) What is Human Resource Information System? 5
(b) Write short notes on any two of the following : $5+5=10$
(i) Reasons for downsizing
(ii) Work life balance
(iii) Voluntary retirement scheme

D72—2800/1506

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